A person is holding a white sign with the text 'SUS VOCES' in a serif font. The person is wearing a white face mask and a ring. The background is dark and out of focus.

SUS
VOCES

IMPACT REPORT

2021

A person is holding a lit white candle. The candle is lit, and the flame is visible. The person's hand is visible, and they are wearing a red string bracelet. The background is dark and out of focus.



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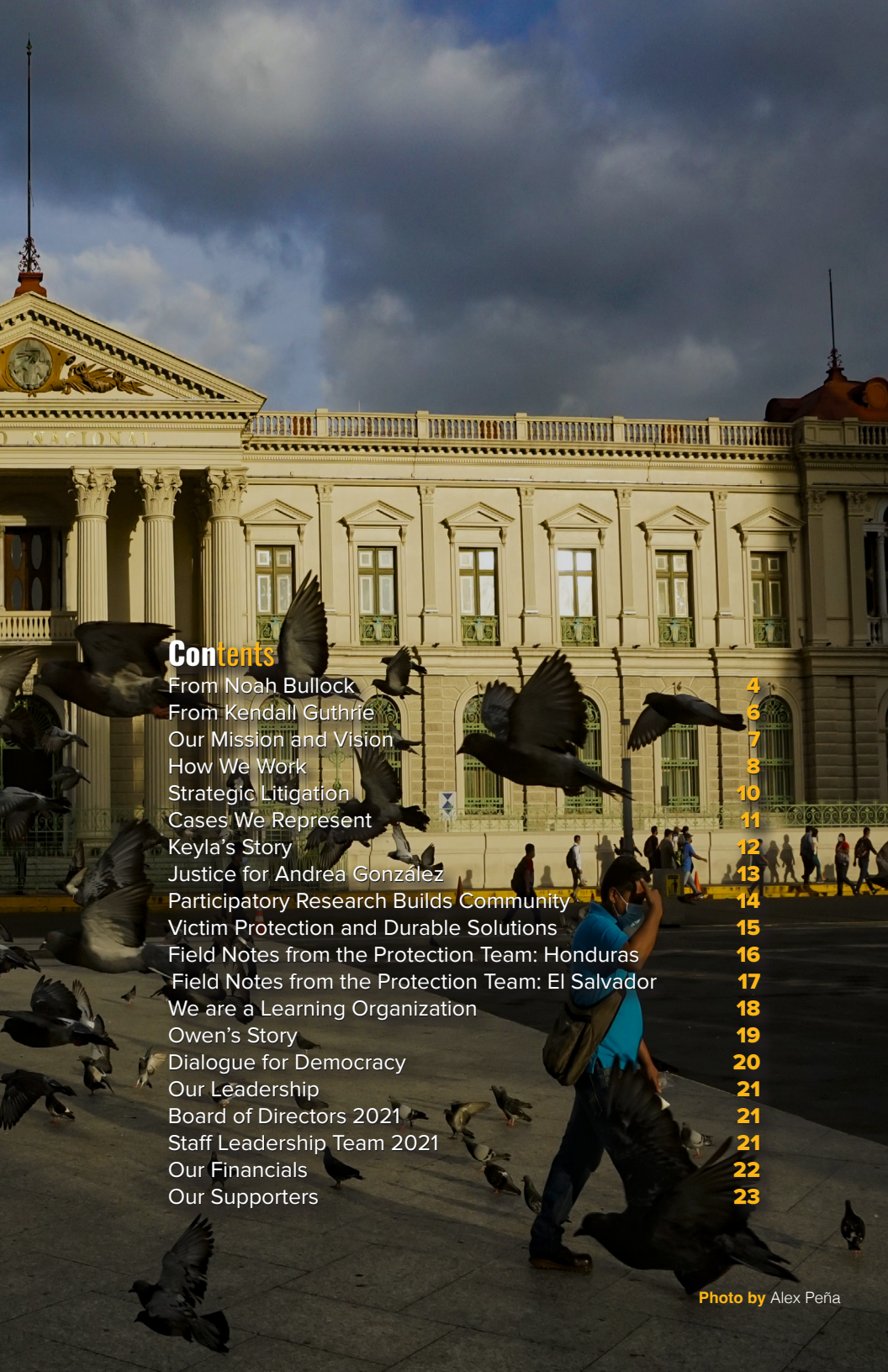
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Photo by Alex Peña

From Noah Bullock Executive Director



These are no doubt some of the most challenging times for human rights and democracy in Central America since the signing of the Salvadoran peace accords in the early 1990s. Over the past year, we witnessed the continued concentration of power and the erosion of democratic institutions created to guarantee protections of fundamental freedoms. We have documented and denounced new patterns of abuse of power and had to assist an increasingly diverse group of people suffering from not only criminal violence but persecution for having expressed opinions critical of their government.

From a historical perspective, democratic governance and respect for human rights are still very much in their infancy in a region only three decades removed from dictatorships and mass atrocities that had been the norm for centuries. Recognizing these historical origins, the human rights movement is not naïve about the pace of evolutionary change. The arc of the moral universe is indeed very long, which is why every generation must actively and assertively bend that arc towards justice or it will go flat. Recent democratic backsliding and atrophy of international human rights in Central America, but also globally, demonstrate this fact: there is nothing inevitable about peace and justice.

When hard-fought human rights standards are disregarded, people and groups are vilified, and the humanitarian crisis is manipulated to justify dismantling democratic institutions. When authoritarians stretch the limits of legitimate power and slowly normalize abuses, **these are the moments when human rights organizations matter most.**

Human rights advocates throughout history have learned that in their attempts to bend the arc and alter the entrenched historical patterns of abuse, they confront powerful reactionary forces. In the past year, it has become clear that the defense of human rights in Central America does not come without consequences. Our organization has become a target of state-sponsored espionage and a campaign of intimidation and threats. We have had to face what it would mean for members of our staff to face criminalization, prison, or exile because of who we are and what we do.

Cristosal continues to be strengthened by solidarity with the people we serve: the mothers of disappeared children; families internally displaced by violence and disasters; women, gay, transgender, non-binary victims of hate crimes; survivors and families of war crime victims and crimes against humanity; victims of corruption and fraud; and the judges, prosecutors, journalists, and advocates who suffer persecution for seeking accountability for these abuses.

We stand strong with them because we are not alone. We are backed by a human rights movement that includes you, our international supporters, and advocates to whom we are so deeply grateful.



Photo by Alex Peña



From Kendall Guthrie
President of the Board 2021-2022

Dear friends,

Thank you for supporting Cristosal in 2021. As a partner in the defense of human rights and democracy, we hope you will share in our pride for all we accomplished in 2021.

Under ordinary circumstances, this work takes courage and commitment, but in 2021, that was true ten-fold. I witnessed this firsthand late last year. Our treasurer, Roger Jones, and I traveled to Guatemala and El Salvador in November, the first visit of our board since the COVID lockdown. We wanted to show solidarity with our team, who were working in stressful conditions, not only because of the ongoing pandemic but because of growing government harassment of the press and civil society in the region, including targeting Cristosal and specific staff, by name.

As it happened, we were in our San Salvador office the day the Bukele Administration proposed a new law against “foreign agents,” which threatened to put Cristosal and many other NGOs out of business and make individual staff liable. Staff immediately began contingency planning, in case Cristosal needed to shut down its El Salvador office with just a few weeks’ notice.

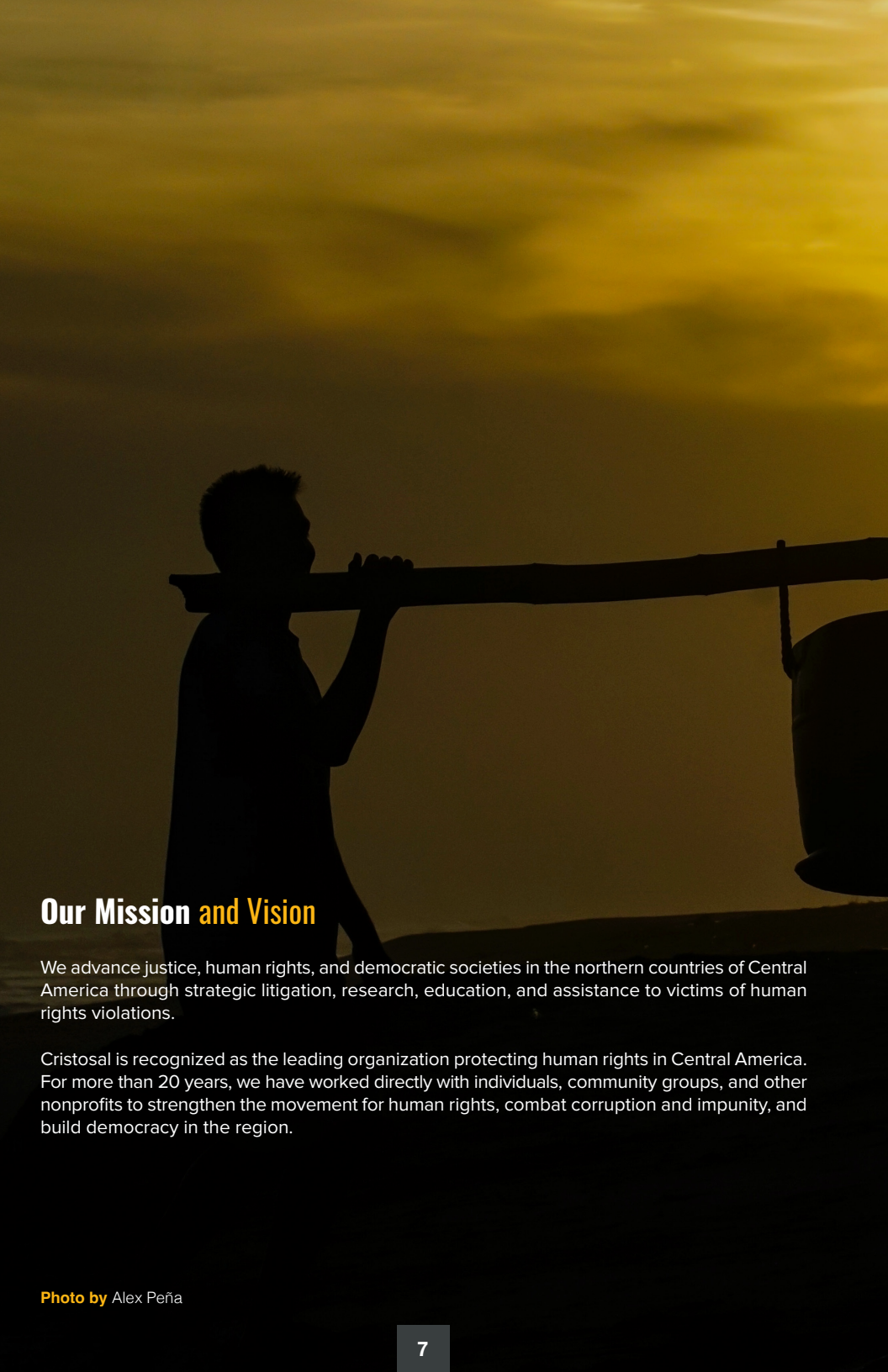
As Roger and I spoke with staff in small groups, they shared concerns that the proposed law put them personally at risk of exorbitant fines or even arrest. Several people shared that the pressures were impacting their families as well. The toll of this continuous uncertainty showed on their faces and in their voices.

Despite this stress and anxiety, courage filled the room. Our team consistently rallied – in big and small ways. They expressed incredible pride in being part of Cristosal – the leading organization combating the rise of corruption and authoritarianism in the region. Many shared that older family members – who had hung back from involvement in the past – even joined them in publicly raising their voices in support of democracy.

And it brought staff significant comfort to know that they were not alone in this work. Roger and I reminded them that there are hundreds of friends and faith communities, in addition to private foundations and government agencies, who support their efforts to defend human rights. We shared the messages of solidarity that many of you had sent during this time. As you will hear later in JC’s story, this sense of accompaniment fortified their courage: that you are standing with them through your gifts, through your advocacy, through your social media posts about issues of the region, through your prayers.

While the foreign agent law has been tabled for now, thanks in large part to the work that Cristosal led in partnership with other NGOs, new challenges emerge almost weekly. The harassment of human rights defenders across the region continues. Our team is physically safe for now, but this ongoing hostile climate led the board to approve private health insurance—including mental health care, a rarity in the region—for every employee. Your support helps make this possible.

Indeed, it requires courage and commitment to defend human rights. Thank you for your own courage and commitment in standing with Cristosal and the people of the Northern Triangle. We are deeply grateful for your continued solidarity as we build a future grounded in peace and justice and respect for the rights of all.



Our Mission and Vision

We advance justice, human rights, and democratic societies in the northern countries of Central America through strategic litigation, research, education, and assistance to victims of human rights violations.

Cristosal is recognized as the leading organization protecting human rights in Central America. For more than 20 years, we have worked directly with individuals, community groups, and other nonprofits to strengthen the movement for human rights, combat corruption and impunity, and build democracy in the region.

Photo by Alex Peña



How We Work

We use the tools of human rights and put them into the hands of the people and movements fighting to reclaim their dignity and achieve justice. We place special emphasis on vulnerable and at-risk groups, including people displaced by violence, victims of police and military brutality, members of the LGBTIQ+ community, and victims of historic crimes against humanity.

Our education programs and communications strategies raise awareness about how social exclusion and corruption erode democratic freedoms, such as the right to a fair trial, political participation, and the right to personal security. Our strategic litigation and protection teams work with communities and victims to seek justice not only for their cases, but to transform the systems that have marginalized them. Informed by a human rights framework, we support communities to build a vision for change, and advocate to protect their rights to build a safer and more democratic society.

Our approach allows us to respond to human rights issues and abuses as they arise by

- Verifying and monitoring rights violations
- Working with the people who have been affected
- Applying strategies and methods to correct the problem
- Documenting evidence for effective policy
- Raising public awareness in favor of human rights
- Proposing changes in laws, policy, and programming to bring governments in compliance with human rights standards.

In 2021 we responded to issues of **forced displacement, hate crimes, state-sponsored violence, corruption, and transitional justice.**

We have grown and learned from every case and research project, every family, and every community we have worked with. Cristosal has become the leading human rights organization working in El Salvador, Guatemala, and Honduras.



Strategic Litigation



Cristosal uses strategic litigation to support victims who have suffered human rights violations in various kinds of legal action, including criminal proceedings. We know that **people are not just cases**, and our teams work to protect victims throughout all our work together. When we accompany victims, we walk beside them to identify and address barriers to accessing justice in ways that can bring them closer to healing and full enjoyment of their rights. This can include many things, from validating their sense of injustice to educating groups of victims on their rights, to serving as private prosecutors ensuring the integrity of criminal trials. This year we worked to address the **most critical issues in the region: corruption, impunity, violence, and authoritarianism.**

We know that even when we don't "win" the case, our strategy to defend rights and push institutions to fulfill their roles impacts the lives of many more people than the victims who have been brave enough to come forward.

Cristosal is proud to announce the creation of two new areas of work in Strategic Litigation

The first is the creation of our Anti-Corruption and Justice Unit (UAJ) in April 2021. After working on issues of corruption in different capacities, 2021 really gave us an opportunity to explore how corruption poisons the waters for guaranteeing human rights and strengthening democracy. Two complaints have been filed in the Court of Accounts in El Salvador on irregular use of public funds. The UAJ team's main strength is its expert knowledge of how national and international institutions function, allowing the team to comprehensively evaluate cases and propose the best course of action.

The second is the **Criminal Analysis Unit** made up of expert investigators previously trained at the International Commission Against Impunity in Guatemala (known as CICIG for its initials in Spanish). We have also included our tech team in training for registering the kinds of forensic data that our lawyers need to present cases and to serve as private prosecutors. This includes data from open sources and official government information. The Guatemalan unit is responsible for training our teams throughout the region in this work and developed a technical training manual for this purpose. The data collected helps us to contribute to successful prosecutions of cases involving human rights violations, such as the recent successful prosecution of an LGBTIQ+ hate crime case in Guatemala.



Cases We Represent

Corruption

Cristosal filed two complaints before the Court of Accounts in El Salvador for irregular use of public funds. The first complaint requested investigation into the potential misuse of food packets by the General Directorate of Penitentiaries. We also provided legal support to people affected by identity theft using the electronic wallet created with government support called ChivoWallet. This app was developed to promote the use of Bitcoin, which was approved as legal currency in El Salvador in 2021. Our online reporting system received 973 reports of identity theft, and our legal team represented 263 people in the related legal processes. **These actions brought international awareness** to a corrupt strategy behind what might have been seen only as an unusual economic move by a popular president.



Abuse of authority



We have contributed to legal strategy and assisted the prosecution in criminal proceedings in several cases. In El Salvador, for example, we represent in international human rights litigation 20 magistrates and judges who were illegally removed from their posts by the Bukele government.

We are using strategic litigation to combat police brutality and femicide in Honduras, collaborating with Committee of Relatives of Detained-Disappeared Persons (COFADEH) to bring the responsible parties to justice.

Transitional justice

We continued to represent victims and survivors in the criminal proceedings in the case of the massacre of El Mozote and nearby sites. We are also accompanying 28 people in the case of the Massacre of El Calabozo, seven people in the case of the San Andres Massacre, and a family in the case of forced disappearance from the civil war in El Salvador.



* We are their eyes, their feet, their voices

Anti-LGBTIQ+ hate crimes



We have participated in the legal strategies of six cases of hate crimes in Guatemala in collaboration with LGBTIQ+ organizations.

Our strategic litigation tool includes expertise in generating evidence to strengthen prosecutions. Our legal team persistently pushes government institutions to take these cases seriously and fulfill their mandates.



Keyla's Story

The death of Keyla Martínez while in police custody in the town of La Esperanza, Honduras, inspired indignation in a country where victims of violence are a regular feature of the daily news. This 26-year-old nursing student had allegedly been picked up for disorderly conduct and failure to comply with the curfew that was in place as part of COVID-19 mitigation protocols.

The initial official version of events stated that Keyla had been transferred to a local hospital after attempting suicide in her National Police station cell. Forensic evidence ruled out suicide and made clear that she had been choked to death.

Cristosal joined forces with another Honduran organization to support litigation of the case. We contributed technical support to the legal prosecution of this case and played a critical role in making sure the case was not forgotten in the next news cycle. One of the alleged perpetrators has been arrested, and we continue to support the case while calling for further investigation to prosecute the other actors.

Justice for **Andrea González**

Andrea González was the face of trans activism in Guatemala, a well-known leader of the Guatemalan LGBTIQ+ community. She murdered just feet from her home in June 2021. Andrea was the president of Otrans Reinas de la Noche and a close collaborator with Cristosal.

Cristosal has supported Otrans' efforts to move Andrea's case through the system and provide the strongest possible evidence to reach a conviction. We first helped Otrans to become the private prosecutors in the case. The criminal justice system allows for private prosecutors to represent victims along with the public prosecution. This is a luxury most cannot afford. But, because of the systemic discrimination in Guatemala's criminal justice system, our strategic litigation supports private prosecution so that victims are fully represented, and public institutions act under the watchful eye of human rights defenders.

Cristosal's Criminal analysis experts were able to investigate and pursue leads in the case that otherwise would have been overlooked. While state prosecutors dragged their feet, insisting that the case wasn't viable without eyewitnesses, our investigators uncovered evidence that led to the arrest of the suspected perpetrator.

Impunity in these hate crimes is the result of pervasive prejudice. As we take cases through the system, we can identify the weaknesses that allow apathetic and antagonistic actors to thwart the cause of justice. Our role is to educate those who act out of ignorance and build policies and laws to hold malicious actors to account.

Participatory Research Builds Community

In the communities in and around the El Mozote and Calabozo massacre sites, time did not stop when the attacks occurred. Survivors and their families are alive today and living in these communities. In the process of working on the criminal proceedings in these cases, Cristosal has always included a psychosocial component. But, as the years have gone by, some of the older community members have wondered how to engage young people in keeping the memories, identity, and the struggle for justice alive in new generations.

Cristosal's human rights tool, research, includes using methodologies of Participatory Action Research (PAR) to empower communities to generate their own analysis and actions based on documenting their own situations. In 2021, we brought PAR to the communities as a tool to motivate greater interest and involvement in all the processes of transitional justice for the grave human rights violations that occurred during the civil war. Because so much external research and documentation has been done on the communities, but not with the communities, Cristosal wondered whether people would be open at all to participating in community-based research.

The process is very listening intensive. It began by bringing younger and older community members together in interviews and storytelling. Through their collective analysis of the interviews, it became clear that the memories, stories, suffering, and wisdom were shared resources of the community. The participants identified and celebrated that the new generations are rightful "owners" of their historical memory. They had found new ways of listening to each other and that led to action.

This intergenerational breakthrough brought about a beautiful outcome in celebration of the 40th Anniversary of the massacre in December 2021. The public events surrounding the anniversary had not included much participation from young people in previous years. In 2021, it looked like the event might take on a different meaning altogether. In a particularly divisive action, President Bukele attempted to politicize the anniversary by making public declarations that belittled the suffering of the survivors. Even as the government tried to discredit the historical memory of survivors, the young people of El Mozote infused the planning committee with a spirit of resistance and vowed to commemorate, on their own terms, both the massacre and their 40-year struggle for justice. Cristosal's legal team will continue to represent the victims in the criminal courts. But whatever the outcome of the ongoing legal proceedings, the community vision of justice for the victims is a gift to human rights defenders around the world.



Victim Protection and Durable Solutions

Cristosal promotes the empowerment of victims of human rights violations and victims with protection needs through personalized plans for getting victims back on their feet. We use a psychosocial approach that seeks to strengthen individual, family, and community, as well as to engage government institutions to fulfill their obligations to guarantee victims' rights. We call this "activating the State." Comprehensive victim assistance is a fundamental part of any process of enforcing human rights. Victims of violence in the countries where Cristosal works experience several obstacles to the restoration of their rights, including fear, discrimination, corruption, and lack of government response.

In 2021, we provided protection to victims the local governments were unable or unwilling to protect. These included victims of internal forced displacement and deportees with protection needs. We provided mental health and social support to victims of hate crimes, police brutality, corruption, and crimes against humanity in past civil wars.

Our work in the region with people and families who have fled their homes and sought refuge in other communities, regions or countries has taught us many things about the vulnerability of people when they face restrictions to the full enjoyment of all their human rights. Our protection program seeks to find ways to improve the situation of vulnerable people in ways that bring about lasting change.



Cristosal accompanied 295 people in the region as they remade their lives after being forcibly displaced (223 in El Salvador, 32 in Honduras and 40 in Guatemala). We worked with 58 communities to become places of safety for these formerly displaced people and all community members (36 in El Salvador, 10 in Honduras and 12 in Guatemala).

Field Notes from the Protection Team: Honduras

From Judith and Elizabeth, psychologists on Protection and Local Development Team

We would like to tell you a little of our experiences and hope it shows why we believe our work is 100 percent worth all of our effort. This is the story of “JC,” a young man, 21 years old. JC was the victim of violence, the pervasive violence that affects people like him: young men living in high-crime areas. He was crossing between rival gang territories when he was caught in the conflict and wounded by gunfire. The bullets caused significant damage, and he had to undergo several surgeries to try to repair his intestinal function. The intervention left him with an open wound, a colostomy, but the state-run hospital did not do the required follow-up to repair the wound.

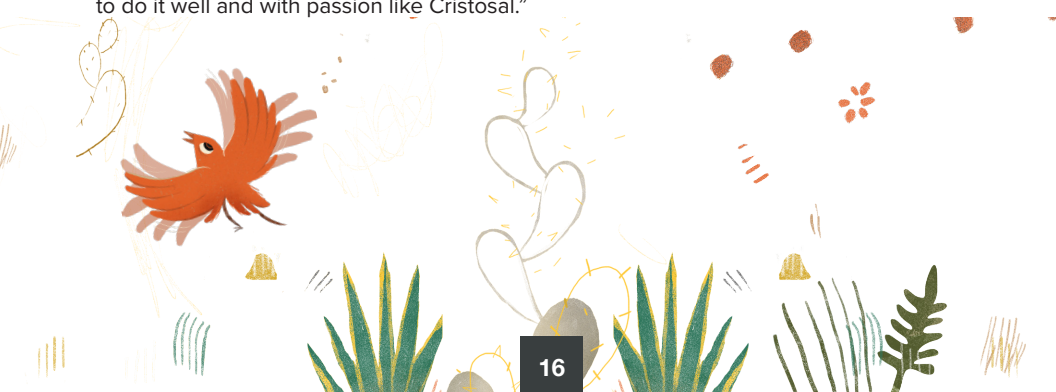
He tried to find answers to his medical condition, but found the doors closed to him because his home was located where others would assume he is involved with gangs. The only solution he could think of was to leave the country and try to find work and medical help. Things were so desperate for him he decided to do this at the height of the pandemic and in his delicate medical condition.

What we describe is a way of sharing the “before” and “after” of our work as Cristosal. The story of JC is the story of so many people here, young people facing violence and exclusion for living in the “wrong” neighborhood. When we met JC his face, his expression, his body language, they all spoke of his despair, his desperation. He started training as a barber, planning to start his own business. This was critical to getting him start back on his feet. We fought alongside him to get the surgery he needed to close the colostomy wound. His basic rights to health had been violated, and we worked with the health care system to find solutions.

He isn’t the only one. The system is broken, and many people face exploitative, apathetic, or rude interactions with government employees with fear. They tell us they are treated as rebels, as people who should keep their heads down and not ask for anything. We have seen that.

Working with JC to confront these issues brought a change, something hard to measure but easy to see: his face is joyful, his expression hopeful, his body language is open and ready for new experiences. This is how we know we are on the right track. Cristosal is bringing a little light, like fireflies leading the way until people find their path.

Not all of JC’s rights are fully restored, we know that, but it is a journey for him and so many others that starts with believing they are important enough to demand that their rights be respected. We hear the signs of this when people say, “You have treated me like no one else has, like I matter,” “I don’t feel alone in this.” This brings us joy and satisfaction in our work, because as one person we worked with said, “It is one thing to do your work well, it is another to do it well and with passion like Cristosal.”





Field Notes from the Protection Team: El Salvador



From Maguie, community development staff

I will begin at the beginning, The Santa María* Collective is a group of 30 families (approximately 90 people, including women, men, girls, boys, adolescents, and elderly people). In 2021, they were targeted by violence that forced them to flee the place where they were born and grew up, uprooting them from their homes to save their lives. Cristosal serves the group directly, through an intervention model that includes material, legal, and psychosocial support that I hope this story can illustrate.

Their only desire is to return to the land where they were born.

All the families were subsistence farmers who had lived off the corn and beans they grew in their community of origin. Farmers were separated from their land and couldn't grow food; children have had their schooling interrupted, and pregnant women and people with health problems no longer had regular care. Fear, anxiety, and depression are noticeable symptoms in people. Their only desire is to return to the land where they were born. There was a lot of pain and sadness, some of the older adults could not bear the displacement, and their health deteriorated rapidly, and they died.

What I found when we began to work was a deep wound in the hearts of these 30 families. December was approaching, and in a previous workshop one of the women commented how the Christmas season would be very sad because it would be the first in her life that she would not be in the place where she was born and lived for all her life.

The families were morally broken. The protection and community development team decided to organize a day of convivencia (get-together) and emotional care. We carefully planned a method of play and participation to address the pressing emotional situation of the group. Of course, the Santa María collective reflects the reality of many communities in Central America: the men had machista attitudes, the women did not participate much and were immersed in domestic work. The men were used to the heavy work of agriculture and their role as providers, very typical of our patriarchal culture. They had never had time or training for emotional expression or tenderness, things they had suppressed since childhood. In a scenario of poverty, the priority is survival, not tenderness or shared feelings.

Christmas card exchange, that's when the magic happened.

The day of Convivencia was planned with the Christmas season in mind. The participants were asked to exchange Christmas cards. That's where the magic happened. Not everyone can write, there is a lack of formal education, and many older adults never went to school. It was through artistic expression that all the pain and frustration that lives in the hearts of these people was liberated. It was moving to see men taking colors, drawing figures, expressing to their families the love they have for them, men whose hands have only used tools for agriculture, to see them playing with paint, expressing their emotions. Old women who never went to school asking their granddaughters to help them make their cards and sharing them. One of the most joyful participants was a woman about 38 years old, who said she was able to express to her daughters the things that she has never told them in words, but the exercise made it easier for her to express to her daughters how she feels about them. The exchange was very emotional, and through the skill of their hands they created something, taking colors and creativity to stop for one moment to think about something other than the trauma they had suffered.

I hope I was able to channel all that I felt, all the emotion and happiness of working in the emotional recovery of these 30 families.

~Maguie

As Cristosal works to find sustainable ways for the fundamental rights of the victims of forced displacement to be restored, we also care for the emotional needs that have resulted from this trauma, rebuilding the strength they need to move forward.

*Name of location changed for security reasons.



We are a Learning Organization

Learning from the people impacted by human rights violations and from communities who have struggled to access justice and get a seat at the table is at the core of our identity. Collaboration and constant growth have positioned us to take on new issues, develop more effective methodologies, and transform our internal culture to align with our values of human rights more closely.

A highlight of 2021 was the development of a professional internship program for trans human rights defenders. The barriers to higher education and job opportunities due to prejudice are often insurmountable for trans and non-binary people seeking to make a career of defending human rights. For others, working directly in LGBTIQ+ organizations as activists leaves very little time for professional growth. For Cristosal, our commitment to be inclusive means learning from and with the people we serve. In 2021, Cristosal was proud to have created a program in which two full-time trans interns joined our teams in Guatemala and Honduras, beginning their careers. In El Salvador, we collaborated with LGBTIQ+ organizations to train activists from local LGBTIQ+ organizations. In both programs we learned together and became strong advocates for the voice of LGBTIQ+ in building the movement for human rights in Central America.



Owen's Story

I am a trans man from Guatemala who joined Cristosal's internship for trans and non-binary people in 2021. I want to tell you a little of my story. I started my activism as part of a feminist lesbian organization, but I didn't really feel at home. My personal discovery as a trans man came after I became aware of my gender identity and sexual orientation.

I became aware of how Guatemala is a place where our rights are not protected, and we are not taken into account in development. That is why I started my training in human rights focused on the LGBT population. At first, I was working on sexual and reproductive rights in alternative media. My awareness was raised further as I saw how little people knew about human rights.

I joined Cristosal after seeing the information on trans internships. I applied, and I was selected for Guatemala. At first, I was very nervous, but I realized along the way that I could learn from all the people who are working with Cristosal in Guatemala. They are quality people, and they are very qualified professionals who are teaching me constantly. They give me unconditional support and enthusiasm to help me improve and learn from them every day.

I think it has been one of the best experiences that has happened to me at this point in my life. Thanks to this opportunity I have continued to develop and train. During my internship I started by mapping LGBT organizations, then I was moved to the research department where I learned how to diagram these relationships and streamline some of the LGBT work. Finally, I was transferred to the area of strategic litigation, which has been one of the most important areas because I have learned about how litigating LGBT cases can have political impact, setting precedents that help the entire Guatemalan LGBT population.

The internship has been a success for me. I am working with Cristosal as a paralegal. I continue to be a social media activist, student, and volunteer firefighter. I hope to impact society for the better.



Dialogue for Democracy

We have continued to facilitate dialogue with a diverse community of actors to counteract the tendency to silence in the face of growing authoritarianism. We encourage dialogue as a means for identifying issues, such as corruption, that impact the livelihoods and well-being of communities and lead to a breakdown in confidence that things will change in their home countries. Dialogue opens the door to organizing and action that seeks to renew the role of citizens in a democracy and hold leadership accountable under the rule of law.

In a world where democracy is threatened by the actions of authoritarian and violent leaders, the action of people coming together to listen to one another is a radical one. Cristosal continues to grow in our efforts to include a diversity of sectors in dialogue with one another. In early 2021, we held “Peace Talks” with community organizers in Minneapolis and El Salvador to share stories of organizing to combat police brutality. In El Salvador, we brought together 70 organizations and over 200 people in different events to dialogue about the threats to democracy and how ordinary people can bring about change. We facilitated interactions between LGBTIQ+ activist interns and other organizations and media representatives.

As we continue to build movements in favor of human rights and democracy, dialogue will continue to be a tool we can use to transform ourselves and our society.



Our Leadership

Board of Directors 2021

Kendall Guthrie, President
Kathy Veit, Vice President
Scott Pentzer, Secretary
Roger Jones, Treasurer
The Rev. Mike Angell
Chuck Call
Alessandra Clará Vega
The Rev. Geoff Curtiss, Advocacy Committee Liaison
Audrey Denney
The Rev. Dr. Lisa R. Fortuna
The Rev. Norma Guerra, Ombudsperson
The Rt. Rev. Dr. Shannon MacVean-Brown
Clare Nangle
The Rt. Rev. Greg Rickel
Gail Wheeler Rolfe
Elmer Romero
The Rev. Bob Wilson

A special thank you to Gail Rolfe as she retires from our board. Her many years of insightful leadership have helped us grow to where we are today. **Thanks, Gail!**

Staff Leadership Team 2021

Noah Bullock, Executive Director
Abraham Abrego
Rina Montti
David Morales
Salvador Novellino
Andrea Portillo
Mauricio Quijano
Sheila Reyes
Jeanne Ridders
Flor de Maria Salazar
Maria José Solano

A special note of gratitude to the many interns, volunteers, and Cristosal advocates who have supported us with their gifts of time and talent.

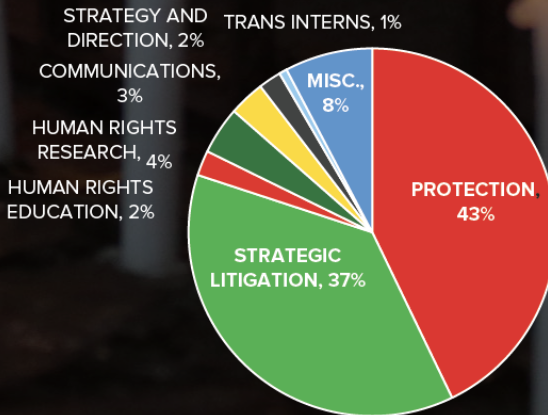
You are much appreciated!



Our Financials

Revenue	2021
Grants	\$2,619,476
Other Income	\$55,257
Individuals	\$390,672
Faith Communities	\$20,098
Total Revenue	\$3,085,503
Expenses	2021
Program Expenses	\$1,991,241
Management and General	\$200,841
Resource Development	\$150,710
Total Expenses	\$2,342,792

Distribution of Resources



Our Supporters

The following pages acknowledge our generous donors who have contributed to Cristosal during 2021. We are especially grateful to those individuals and faith communities who have contributed in **each of the past five consecutive years (names in bold)** and those who count among our **Monthly Sustainers (indicated by *)**. **Thank you for your exceptionally loyal support!**

Institutional Funders

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- National Endowment for Democracy
- Open Society Foundations
- Oxfam America
- Pledgling Foundation
- Rainbow World Fund
- Rockefeller Brothers Fund
- Silicon Valley Bank
- Spanish Agency of International Cooperation and Development
- United Nations Development Program/ El Salvador
- World Bank Group

Faith Communities

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- **Bidwell Memorial Presbyterian Church, Chico, CA**
- **Christ Episcopal Church, Los Altos, CA**
- The Episcopal Church of the Holy Communion, St. Louis, MO
- **The Episcopal Church of St. John the Evangelist, San Francisco, CA**
- **The Episcopal Diocese of El Camino Real, CA**
- The Episcopal Diocese of Western Massachusetts
- Gloria Dei Episcopal Church, Philadelphia, PA
- **Grace Episcopal Church, Alexandria, VA**
- **Primate's World Relief and Development Fund, Toronto, Canada**
- **St. Aidan's Episcopal Church, San Francisco, CA**
- St. Andrew's Episcopal Church, Edgartown, MA
- St. James Episcopal Church, New London, CT
- St. Mary's Episcopal Church, Napa, CA
- **St. Peter's Episcopal Church, Phoenixville, PA**
- St. Thomas' Church Whitemarsh, Fort, PA

- Trinity Episcopal Church, Fayetteville, NY
- **Trinity Episcopal Church, Princeton, NJ**
- Trinity Episcopal Church, Southport, CT

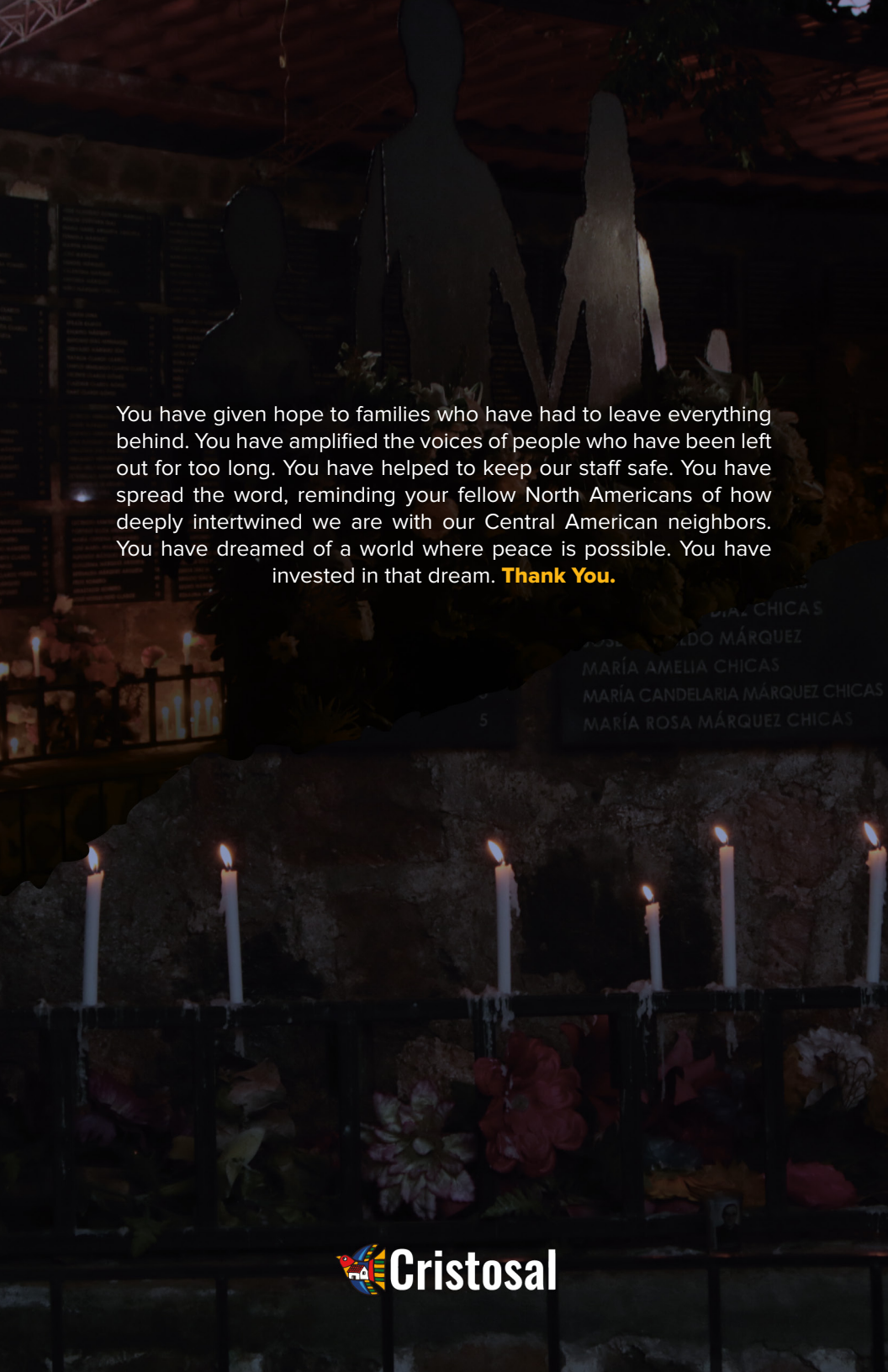
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- Madeleine Speagle
- Rebekah Spicuglia
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- **William Steigelmann**
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- **Celeste Ventura**
- Bianca Cornejo Villacorta
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- Maria Vizcarrondo
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- Joseph Wiehagen
- **Beth Wigen & John Toccalino**
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- Alex Wilde
- **Dianne & Grant Williams**
- Lisa Williams
- Eliza Willis
- The Rev. Bob Wilson*
- **Sharon Wilson & Van Bobbitt***
- **Peter & Christine Winkler**
- Beth & Ed Wood
- Mary-Jane Wood
- The Rev. Brian Wright
- Alan & Perry Yarborough*
- John Yinger
- Tracy Zhao
- Ann Zultner*

A memorial altar is shown at night, illuminated by several lit white candles. In the background, a large paper cutout of a family—a man, a woman, and a child—stands together. The altar is decorated with flowers and has a dark surface with names inscribed on it. The overall atmosphere is somber and respectful.

You have given hope to families who have had to leave everything behind. You have amplified the voices of people who have been left out for too long. You have helped to keep our staff safe. You have spread the word, reminding your fellow North Americans of how deeply intertwined we are with our Central American neighbors. You have dreamed of a world where peace is possible. You have invested in that dream. **Thank You.**

CHICAS
ADO MÁRQUEZ
MARÍA AMELIA CHICAS
MARÍA CANDELARIA MÁRQUEZ CHICAS
MARÍA ROSA MÁRQUEZ CHICAS