efile GRAPHIC print Submission Date - 2018-11-13 DLN: 93493317043708 OMB No. 1545-0047 **Return of Organization Exempt From Income Tax** _{-orm}990 Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.IRS.gov/form990 Department of the Treasury Open to Public Internal Revenue Service Inspection For the 2017 calendar year, or tax year beginning 01-01-2017 , and ending 12-31-2017 D Employer identification number B Check if applicable: CRISTOSAL INC Address change 03-0366224 Name change Doing business as Initial return Final return/terminated E Telephone number Number and street (or P.O. box if mail is not delivered to street address) 401 W DIVISION STREET SUITE 9641 Amended return Application pending (315) 471-5862 City or town, state or province, country, and ZIP or foreign postal code SYRACUSE, NY 13290 **G** Gross receipts \$ 1,127,658 **H(a)** Is this a group return for **DOUGLAS MOUNCEY** Yes Vo subordinates? 401 W DIVISION STREET SUITE 9641 **H(b)** Are all subordinates SYRACUSE, NY 13290 ☐ Yes ☐No included? Tax-exempt status: **✓** 501(c)(3) 4947(a)(1) or 501(c) () ◀ (insert no.) If "No," attach a list, (see instructions) **H(c)** Group exemption number ▶ Website: WWW.CRISTOSAL.ORG L Year of formation: 2000 ${f M}$ State of legal domicile: VT Corporation Trust Association **K** Form of organization: Part I Summary 1 Briefly describe the organization's mission or most significant activities: promote human rights in Central America through research, learning,& human rights-based programming Activities & Governance Check this box > If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . 14 4 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 7 Total number of volunteers (estimate if necessary) . 6 20 Total unrelated business revenue from Part VIII, column (C), line 12 0 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **Current Year** 8 Contributions and grants (Part VIII, line 1h) . 586,636 1,009,728 Program service revenue (Part VIII, line 2g) . 57,438 99,844 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5,741 5,623 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 649,818 1,115,202 332.247 237,911 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . **14** Benefits paid to or for members (Part IX, column (A), line 4) . 512,096 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 220,149 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) 15,933 203,456 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 99,747 652.143 953,463 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 . -2,325 161,739 Assets or d Balances Beginning of Current Year End of Year 136,736 406,727 20 Total assets (Part X, line 16) . 119,745 Total liabilities (Part X, line 26) . 11.493 Net assets or fund balances. Subtract line 21 from line 20 125,243 286,982 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2018-11-13 Signature of officer Date Sian Here DOUGLAS MOUNCEY TREASURER Type or print name and title Print/Type preparer's name Preparer's signature Check CHRISTOPHER S MAYNARD CPA CHRISTOPHER S MAYNARD CPA P01269027 Paid self-employed Firm's name KLATZKIN & COMPANY LLP Firm's EIN > 21-0650289 Preparer Firm's address ► 1670 WHITEHORSE HAM SQ RD Phone no. (609) 890-9189 Use Only

May the IRS discuss this return with the preparer shown above? (see instructions)

HAMILTON, NJ 086903513

Cat. No. 11282Y

809,615

Total program service expenses

4e

No

t IV	Checklist of	Required	Sched
990 (.	2017)		

Form	990 (2017)		
Par	t IV Checklist of Required Schedules		
			Yes
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Yes
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16	Yes
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

19

Form 990 (2017)					
Par	t IV Checklist of Required Schedules (continued)				
			Yes	No	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic	21		No	

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions):

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Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX,

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

of any of these persons? If "Yes," complete Schedule L, Part III

A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note.

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Nο

Nο

No

Nο

No

No

Nο

No

No

No

No

No

No

Nο

No

No

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No

Form **990** (2017)

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Yes

Part V	Statements Regarding Other IRS Filings and Tax Compliance

Pal	rt V	Check if Schedule O contains a response or note to any line in this Part	· V				
		Check is deficulted a contains a response of note to any line in this rail	. v .		<u> </u>	Yes	No
1a	Enter t	he number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	1			
b	Enter t	he number of Forms W-2G included in line 1a.Enter -0- if not applicable .	1b	0			
С		e organization comply with backup withholding rules for reportable payments to v ling) winnings to prize winners?		and reportable gaming	1c		
2a	Tax Sta	the number of employees reported on Form W-3, Transmittal of Wage and atements, filed for the calendar year ending with or within the year covered by turn	2a	7			
b	If at le Note. I	ast one is reported on line 2a, did the organization file all required federal employ f the sum of lines 1a and 2a is greater than 250, you may be required to e-file (s	ment t	ax returns? ructions)	2b	Yes	
За	Did the	e organization have unrelated business gross income of \$1,000 or more during the	e year?		За		No
b	If "Yes	" has it filed a Form 990-T for this year?If "No" to line 3b, provide an explanation	in Sch	edule O	3b		
4a		time during the calendar year, did the organization have an interest in, or a signal account in a foreign country (such as a bank account, securities account, or oth			4a	Yes	
b		" enter the name of the foreign country: ►ES structions for filing requirements for FinCEN Form 114, Report of Foreign Bank an	d Finan	cial Accounts (FBAR).			
5a	Was th	e organization a party to a prohibited tax shelter transaction at any time during t	he tax	year?	5a		No
		y taxable party notify the organization that it was or is a party to a prohibited tax		,	5b		No
		," to line 5a or 5b, did the organization file Form 8886-T?			30		
-	103	,			5c		
	solicit	he organization have annual gross receipts that are normally greater than $100,0$ any contributions that were not tax deductible as charitable contributions?	•	, and the second	6a		No
b	not tax	" did the organization include with every solicitation an express statement that so deductible?	uch con	tributions or gifts were	6b		
7	_	izations that may receive deductible contributions under section 170(c).			_		
	provide	e organization receive a payment in excess of \$75 made partly as a contribution a ed to the payor?	• •		7a	Yes	
		did the organization notify the donor of the value of the goods or services provi organization sell, exchange, or otherwise dispose of tangible personal property f			7b	Yes	
	Form 8	3282?	· ·	· · · ·	7c		No
d	If "Yes	" indicate the number of Forms 8282 filed during the year	7d				
е	Did the	e organization receive any funds, directly or indirectly, to pay premiums on a pers	onal be	enefit contract?	7e		No
f	Did the	e organization, during the year, pay premiums, directly or indirectly, on a persona	l benefi	t contract?	7 f		No
g		organization received a contribution of qualified intellectual property, did the organds?			7g		
h	If the 0 1098-0	organization received a contribution of cars, boats, airplanes, or other vehicles, di ??	d the o	rganization file a Form	7h		
8	Spons Did a co	oring organizations maintaining donor advised funds. Ionor advised fund maintained by the sponsoring organization have excess busine ar?	ess hold	lings at any time during	8		
9a	Did the	e sponsoring organization make any taxable distributions under section 4966? .			9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or related	l persoi	1?	9b		
LO	Sectio	n 501(c)(7) organizations. Enter:					
а	Initiati	on fees and capital contributions included on Part VIII, line 12	10a				
b		receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
L1		n 501(c)(12) organizations. Enter:	, .				
		income from members or shareholders	11a				
b		income from other sources (Do not net amounts due or paid to other sources t amounts due or received from them.)	11b				
L2a	Sectio	n 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 9	90 in li	eu of Form 1041?	12a		
b	If "Yes	" enter the amount of tax-exempt interest received or accrued during the year.	12b				
L3	Sectio	n 501(c)(29) qualified nonprofit health insurance issuers.	-20				
а		organization licensed to issue qualified health plans in more than one state? Note nal information the organization must report on Schedule O.	. See th	ne instructions for	13a		
b		the amount of reserves the organization is required to maintain by the states in the organization is licensed to issue qualified health plans	13b				
		he amount of reserves on hand	13c				
		e organization receive any payments for indoor tanning services during the tax ye			14a		No
b	If "Yes	" has it filed a Form 720 to report these payments? If "No," provide an explanation	n in Sc	hedule O	14b		

Part VI Governance, Management, and DisclosureFor each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			4
Se	ction A. Governing Body and Management	<u> </u>	<u> </u>	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 14			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b		No
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i>	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code	e.)	
			Yes	No
0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13			
b		12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	Yes	
С				
	conflicts?	12b	Yes	
.3	conflicts?	12b 12c	Yes Yes	No
.3	conflicts?	12b 12c 13	Yes Yes	No
.3 .4 .5	conflicts?	12b 12c 13	Yes Yes	No
3 4 5	conflicts?	12b 12c 13 14	Yes Yes Yes	No
3 4 5	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	12b 12c 13 14	Yes Yes Yes	
3 4 5 a b	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	12b 12c 13 14	Yes Yes Yes	
3 4 5 a b	conflicts?	12b 12c 13 14 15a 15b	Yes Yes Yes	No
3 4 5 a b 6a b	conflicts?	12b 12c 13 14 15a 15b	Yes Yes Yes	No
3 4 5 a b 6a b	conflicts?	12b 12c 13 14 15a 15b	Yes Yes Yes	No
.3 .4 .5 a b	conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	Yes Yes Yes	No
.3 .4 .5 a b .6a b	conflicts?	12b 12c 13 14 15a 15b	Yes Yes Yes	No

State the name, address, and telephone number of the person who possesses the organization's books and records:
DOUGLAS MOUNCEY TREASURER 127 BROOKVIEW LANE LIVERPOOL, NY 13088 (315) 471-5862

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trust compensated employees; and former such perso		rs; inst	itutio	nal t	rus	tees; c	office	ers; key employees	; highest	
Check this box if neither the organization no		ganizat	ion c	omp	ens	ated a	ny c	current officer, direc	ctor, or trustee.	
(A) Name and Title	(B) Average hours per week (list any hours for related	tha pers and	an on on is	e bo botl ecto	t ch ox, u h ar or/tr	eck mountless office office	er	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		MISC)	related organizations
(1) DIANE PAULSELL PRESIDENT	10.00	Х		x				0	0	0
(2) GLEN MITCHELL SECRETARY	4.00	х		х				0	0	0
(3) DOUGLAS MOUNCEY TREASURER	12.00	х		x				0	0	0
(4) REV GLADSTONE ADAMS DIRECTOR	2.00	Х						0	0	0
(5) AUDREY DENNEY DIRECTOR	12.00	Х						0	0	0
(6) REV THOMAS ELY DIRECTOR	1.50	Х						0	0	0
(7) BETH HERSHENHART DIRECTOR	7.00	Х						0	0	0
(8) REBECCA LIVENGOOD DIRECTOR	1.00	Х						0	0	0
(9) SCOTT PENTZER DIRECTOR	1.00	Х						0	0	0
(10) REV GREG RICKEL DIRECTOR	2.00	х						0	0	0
(11) GAIL WHEELER ROLFE DIRECTOR	1.00	х						0	0	0
(12) ELMER ROMERO DIRECTOR	1.00	х						0	0	0
(13) KATHLEEN VEIT DIRECTOR	8.00	х						0	0	0
(14) REV AMY DENNEY ZUNIGA DIRECTOR	5.00	х						0	0	0
(15) NOAH FRANCIS BULLOCK EXECUTIVE DIRECTOR	35.00			Х				28,217	0	7,706

Form 990 (2017)										Page 8
Part VII Section A. Officers, Di	irectors, Trustees	, Key E	mpl	oye	es,	and H	ligh	nest Compensate	d Employees (co	ntinued)
(A) Name and Title	Name and Title Average		ne b	ox, ι ın of	t che inles ficer	s pers	son	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	
	related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
1b Sub-Total				٠.		•				l
c Total from continuation sheets d Total (add lines 1b and 1c) .	•			٠.	•	*		28,217	0	7,706

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > 0

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	2		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization > 0

Part	Statement of Revenue						
	Check if Schedule O contains	a response o	r note to any	(A)	(B)	(C)	
				Total revenue	Related or exempt function	Unrelated business revenue	Revenue excluded from tax under sections
(1)	1a Federated campaigns	1a			revenue		512-514
Grants imounts	b Membership dues	1b					
	c Fundraising events	1c	19,373				
ifts,	d Related organizations	1d					
ns, Gift Similar	e Government grants (contributions)	1e	278,687				
Sii	f All other contributions, gifts, grants, and similar amounts not included	1f	711,668				
Contributions, Gifts, and Other Similar A	Noncash contributions included	<u> </u>	711,000				
Comt	in lines 1a-1f:\$ h Total.Add lines 1a-1f	.		1,009,728			
			Business				
enu	2a GLOBAL SCHOOL			900099	97,444	97,444	
-Se	b CONSULTING			900099	2,400	2,400	
vice	с ————————————————————————————————————						
Ser	d ————						
ram	f All other program service revenue						
Program Service Revenue	g Total.Add lines 2a-2f			99,844			
	3 Investment income (including divid	lends, intere	st, and other	1	_	Т	_
	similar amounts)		•	1	7		7
	4 Income from investment of tax-exe 5 Royalties						
	(i) Rea		i) Personal				
	6a Gross rents						
	b Less: rental expenses						
	c Rental income or			_			
	(loss)						
	d Net rental income or (loss)		· • (ii) Other				
	7a Gross amount (i) Securi	ties	(II) Other	-			
	from sales of assets other						
	than inventory			_			
	b Less: cost or other basis and						
	sales expenses C Gain or (loss)			-			
	d Net gain or (loss)		•				
Ф	8a Gross income from fundraising ev (not including \$ 19,373						
'n	contributions reported on line 1c). See Part IV, line 18		12.450				
Seve	b Less: direct expenses	а b	12,456	-			
Other Revenue	c Net income or (loss) from fundrais			1	0		
Oth	9a Gross income from gaming activit See Part IV, line 19	ies.					
•	Secretary, mic 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming	activities .	• •	1			
	10a Gross sales of inventory, less returns and allowances	J					
	b 1	a		_			
	b Less: cost of goods soldc Net income or (loss) from sales of	b					
	Miscellaneous Revenue		siness Code				
	11a _{MISCELLANEOUS} OTHER		900099	5,62	5,62	23	
	b						
	с				1		
	-						
	d All other revenue						1
	e Total. Add lines 11a-11d		. •	5,62	3		
	12 Total revenue. See Instructions.		•	1,115,20		57	0 7
				1,113,20	105,46	<u>"1</u>	<u> </u>

Dο	Check if Schedule O contains a response or note to any I not include amounts reported on lines 6b,	ine in this Part IX . (A)	(B)	(C)	<u>U</u>
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraisingexpenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.	237,911	237,911		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	35,923	19,385	16,538	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	405,428	391,937		13,491
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,200	1,200		
9	Other employee benefits	65,770	63,446		2,324
10	Payroll taxes	3,775	3,534	123	118
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting	12,543		12,543	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	21,309		21,309	
12	Advertising and promotion	1,786	1,786		
13	Office expenses	41,004	1,167	39,837	
14	Information technology				
15	Royalties				
16	Occupancy	40,814	20,407	20,407	
17	Travel	47,826	47,826		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,952	9,952		
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
•	SMALL OFFICE EQUIPMENT	15,208	7,604	7,604	
i	b MISCELLANEOUS	6,608		6,608	
•	REPAIRS & MAINTENANCE	4,788	2,394	2,394	
•	SOFTWARE	1,105	553	552	
•	All other expenses	513	513		
25	Total functional expenses. Add lines 1 through 24e	953,463	809,615	127,915	15,933
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				
	Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				

33

		(2017)					Page 11
Pā	art X	Balance Sheet					
		Check if Schedule O contains a response or not	e to ar	ny line in this Part IX			
					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		94,074	1	177,895	
	2	Savings and temporary cash investments	15,209	2	32,782		
	3	Pledges and grants receivable, net	3,333	3	83,311		
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for trustees, key employees, and highest compensa II of Schedule L	ited er	nployees. Complete Part		5	
**	6	Loans and other receivables from other disqualit section 4958(f)(1)), persons described in sectio contributing employers and sponsoring organizations voluntary employees' beneficiary organizations II of Schedule L	fied pe n 4958 tions ((see in	rsons (as defined under 8(c)(3)(B), and of section 501(c)(9) structions) Complete Part		6	0.577
ē	7	Notes and loans receivable, net		_	8,897	7	9,577
Assets	8	Inventories for sale or use		•		8	
_	9	Prepaid expenses and deferred charges		. • •	5,148	9	28,772
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	84,885			
	b	Less: accumulated depreciation	10,495	10,075	10 c	74,390	
	11	Investments—publicly traded securities .				11	
	12	Investments—other securities. See Part IV, line	11 .			12	
	13	Investments—program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ	al line	34)	136,736	16	406,727
	17	Accounts payable and accrued expenses		11,493	17	48,066	
	18	Grants payable				18	
	19	Deferred revenue				19	71,679
	20	Tax-exempt bond liabilities				20	
S	21	Escrow or custodial account liability. Complete P	art IV	of Schedule D		21	
Liabilities	22	Loans and other payables to current and former key employees, highest compensated employees					
<u>a</u>		persons. Complete Part II of Schedule L $$.				22	
	23	Secured mortgages and notes payable to unrela	ted thi	rd parties		23	
	24	Unsecured notes and loans payable to unrelated	third	parties		24	
	25	Other liabilities (including federal income tax, pa and other liabilities not included on lines 17-24)	yables . Com	s to related third parties, plete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25			11,493	26	119,745
or Fund Balances		Organizations that follow SFAS 117 (ASC 9) complete lines 27 through 29, and lines 33					
lan	27	Unrestricted net assets			125,243	27	286,982
Ba	28	Temporarily restricted net assets		[28	
В	29	Permanently restricted net assets				29	
E		Organizations that do not follow SFAS 117	•	**			
S or	30	check here and complete lines 30 th Capital stock or trust principal, or current funds				30	
sets	31	Paid-in or capital surplus, or land, building or eq	uipme	<u> </u>		31	

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances . . .

Total liabilities and net assets/fund balances

286,982

32

33

34

125,243

136,736

3b

Form 990 (2017)	
	Software ID:
	Software Version:
Form 990, Special Condition Description:	
	Special Condition Description

efil	e GR	APHIC pri	nt Sub	mission Date	e - 2018-11-13			DLN: 9	3493317043708
	m 99	OULE A	Co		Charity Statu organization is a sect 4947(a)(1) nonexe Attach to Form		2017		
		f the Treasury	► In	formation abo	ut Schedule A (Form www.irs.g	990 or 990-EZ ov/form990.	() and its instru	ictions is at	Open to Public Inspection
Nam	e of the OSAL I	he organiza	tion					Employer identific	ation number
								03-0366224	
	rt I organiz				us (All organization			See instructions.	
1		A church,	onvention o	f churches, or a	ssociation of churches	described in sec	tion 170(b)(1)	(A)(i).	
2		A school de	scribed in s	ection 170(b)((1)(A)(ii). (Attach Scl	hedule E (Form 9	90 or 990-EZ).)		
3		A hospital	or a coopera	tive hospital ser	vice organization desc	ribed in section	170(b)(1)(A)(iii).	
4			esearch org and state:		ted in conjunction with	a hospital descri	ibed in section :	170(b)(1)(A)(iii). E	nter the hospital's
5		An organiz	ation operate		it of a college or unive)	rsity owned or op	perated by a gov	ernmental unit descril	bed in section
6		A federal,	tate, or loca	al government o	r governmental unit de	escribed in sectio	on 170(b)(1)(<i>A</i>	()(v).	
7	\checkmark			ormally receives (Complete	a substantial part of it	s support from a	governmental ι	init or from the genera	al public described in
8					n 170(b)(1)(A)(vi).	(Complete Part I	I.)		
9					escribed in 170(b)(1) See instructions. Enter				ege or university or a
10		from activi	ies related t income and	to its exempt fur I unrelated busir	: (1) more than 331/3% nctions—subject to cer ness taxable income (lo omplete Part III.)	tain exceptions,	and (2) no more	than 331/3% of its su	pport from gross
11		An organiz	ation organiz	zed and operate	d exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		more publi	cly supporte	d organizations	d exclusively for the be described in section 5 the type of supporting	509(a)(1) or se	ction 509(a)(2). See section 509(a	
а		organizatio	n(s) the pov		rated, supervised, or cappoint or elect a majo				
b		Type II. A	supporting nt of the sup	organization sup	pervised or controlled in the sar				ving control or nization(s). You must
с		Type III f	unctionally	integrated. A	• supporting organizatio tions). You must com				ted with, its
d		Type III r	on-function integrated.	nally integrate The organization	ed. A supporting organ on generally must satis rt IV, Sections A and	ization operated fy a distribution	in connection wi requirement and	th its supported orgar	
e		Check this	box if the or	ganization recei	ved a written determir	nation from the I		pe I, Type II, Type III	functionally
f	Ente	-		,	integrated supporting	-			
g		Provide the	following in	formation abou	t the supported organi	zation(s).			
	(i) N	Name of supported organization (ii) EIN (iii) Type of organization (described on lines 1- 10 above (see instructions)) (iv) Is the organization listed in your governing document? (v) Amount of monetary support (see instructions) instructions)							
						Yes	No		
Ta :									
Tota For I		work Reduc	tion Act No	tice, see the T	nstructions for	Cat. No. 1128	5F	Schedule A (Form 9	 90 or 990-F7\ 2017
For I	Paper	work Reduction	tion Act No	tice, see the I	nstructions for	Cat. No. 1128	<u> </u> 5F	Schedule A (Form 9	 990 or 990-EZ)

170(b)(1)(A)(ix)

_ :	Section A. Public Support						
	lendar year	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
•	r fiscal year beginning in)	(4) 2010	(2) 201 .	(4) 2020	(4) 2010	(0) 2027	(1) 1000.
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grant.")	240,950	352,638	399,615	586,636	1,081,407	2,661,246
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	240,950	352,638	399,615	586,636	1,081,407	2,661,246
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						2,661,246
	Section B. Total Support						
	llendar year r fiscal year beginning in)	(a)2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f)Total
7	Amounts from line 4	240,950	352,638	399,615	586,636	1,081,407	2,661,246
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	17	3	2	. 3	7	32
9	activities, whether or not the business is regularly carried on						
10	or loss from the sale of capital assets (Explain in Part VI.)				5,741	5,623	11,364
11	Total support. Add lines 7 through 10						2,672,642

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv), 170(b)(1)(A)(vi), and

III. If the organization fails to qualify under the tests listed below, please complete Part III.)

(Complete only if you checked the box on line 5, 7, 8, or 9 of Part I or if the organization failed to qualify under Part

Section C. Computation of Public Support Percentage

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

box and **stop here.** The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2017. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

h 10%-facts-and-circumstances test-2016. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

16a 33 1/3% support test-2017. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box 33 1/3% support test-2016. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Public support percentage for 2017 (line 6, column (f) divided by line 11, column (f))

15 Public support percentage for 2016 Schedule A, Part II, line 14

12

14

169,738

99.570 %

99.680 %

)
<u>z)</u>	2017

Schedule A (Form 990 or 990-E2

assets (Explain in Part VI.) . . Total support. (Add lines 9, 10c,

11, and 12.). .

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, 14 check this box and **stop here**. Section C. Computation of Public Support Percentage

Section D. Computation of Investment Income Percentage

15

16

17

18

19a 331/3% support tests-2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization h 33 1/3% support tests-2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization \blacktriangleright Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions 🕨 🗆

Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))

Investment income percentage for 2017 (line 10c, column (f) divided by line 13, column (f))

Public support percentage from 2016 Schedule A, Part III, line 15

Investment income percentage from 2016 Schedule A, Part III, line 17

15

16

17

18

Schedule A (Form 990 or 990-EZ) 2017

Sche	dule A (Form 990 or 990-EZ) 2017			Page 4
	**Complete only if you checked a box on line 12 of Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Sections A and D, and complete Part V.)			
Se	ection A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	2 3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
с	Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9a 9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .			

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

10a

answer line 10b below.

the organization had excess business holdings).

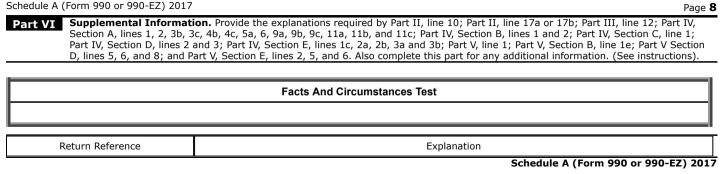
Sch	edule A	(Form 990 or 990-EZ) 2017			Page 5	
Pa	art IV	Supporting Organizations (continued)				
		<u>, </u>		Yes	No	
11	Has t	ne organization accepted a gift or contribution from any of the following persons?				
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the ning body of a supported organization?	115			
ь	Λ fam	ily member of a person described in (a) above?	11a 11b			
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c			
		B. Type I Supporting Organizations	110			
_	ection	b. Type I Supporting Organizations		Yes	No	
1	elect VI ho organ truste	the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part we the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the ization had more than one supported organization, describe how the powers to appoint and/or remove directors or new were allocated among the supported organizations and what conditions or restrictions, if any, applied to such that the support of the tax year.	1			
2	2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.					
- 5	Section	C. Type II Supporting Organizations				
				Yes	No	
1	each	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the	1			
	suppo	orting organization was vested in the same persons that controlled or managed the supported organization(s).				
	ection	D. All Type III Supporting Organizations				
1	tax ye Form	ne organization provide to each of its supported organizations, by the last day of the fifth month of the organization's ear, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing nents in effect on the date of notification, to the extent not previously provided?		Yes	No	
			1			
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the ization maintained a close and continuous working relationship with the supported organization(s).				
			2			
3	organ	ason of the relationship described in (2), did the organization's supported organizations have a significant voice in the ization's investment policies and in directing the use of the organization's income or assets at all times during the tax If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3			
_=		E. Type III Functionally-Integrated Supporting Organizations the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	.nc):			
-	a 📄	The organization satisfied the Activities Test. Complete line 2 below.	Jiisj.			
		·				
	b	The organization is the parent of each of its supported organizations. Complete line 3 below.				
	c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc	tions)		
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No	
	suppo orga i respo	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was no nive to those supported organizations, and how the organization determined that these activities constituted antially all of its activities.	2a			
		ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of the	4 a			
	organ organ	ization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the ization's position that its supported organization(s) would have engaged in these activities but for the organization's rement.				
3			2b			
3	a Did th	t of Supported Organizations. Answer (a) and (b) below. The organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of a provide organizations? Provide details in Part VI	3a			
	b Did th	upported organizations? <i>Provide details in Part VI.</i> The organization exercise a substantial degree of direction over the policies, programs and activities of each of its organizations? <i>If "Yes," describe in Part VI. the role played by the organization in this regard.</i>				
	Suppo	organizations? If Yes, describe in Part VI. the role played by the organization in this regard.	3b	20 55	201=	

Schedule A (Form 990 or 990-EZ) 2017

	udle A (FOITH 990 OF 990-LZ) 2017			Pag
Par	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying tru instructions. All other Type III non-functionally integrated supporting organizations.			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		1
8	Minimum Asset Amount (add line 7 to line 6)	8		1
	Section C - Distributable Amount			Current Year
			4	

Current Year

1 Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 5 **Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-EZ) 2017



efile GRAPHIC print Submission Date - 2018-11-13

DLN: 93493317043708

OMB No. 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Open to Public Inspection

Department of the Treasury

Internal Revenue Service Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	me of the organization		Employer identification number
CK]	ISTOSAL INC		03-0366224
Pā	Organizations Maintaining Donor Advi Complete if the organization answered "Ye		or Accounts.
		(a) Donor advised funds	(b)Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor adviso organization's property, subject to the organization's ex-		
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?	or donor advisor, or for any other purpose	be used only for
Pa	rt III Conservation Easements. Complete if the	ne organization answered "Yes" on For	m 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organ		,
	Preservation of land for public use (e.g., recreation	or education) Preservation of an	h historically important land area
	Protection of natural habitat	,	certified historic structure
		- Preservation of a	certified filstoffe structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.		rm of a conservation Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic	c structure included in (a)	2c
d	Number of conservation easements included in (c) acqui structure listed in the National Register	red after 8/17/06, and not on a historic	2d
3	Number of conservation easements modified, transferre tax year	d, released, extinguished, or terminated by	the organization during the
4	Number of states where property subject to conservatio	n easement is located 🕨	
5	Does the organization have a written policy regarding the and enforcement of the conservation easements it holds		of violations,
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing o	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, \$ \\$	handling of violations, and enforcing conse	rvation easements during the year
8	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?		.70(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financial stat	
Pai	Organizations Maintaining Collections Complete if the organization answered "Ye		ner Similar Assets.
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, education, or research in	
b	If the organization elected, as permitted under SFAS 11 historical treasures, or other similar assets held for pub following amounts relating to these items:		
((i) Revenue included on Form 990, Part VIII, line 1		> \$
(ii)Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS	cal treasures, or other similar assets for fina	
а	Revenue included on Form 990, Part VIII, line 1		▶\$
b	Assets included in Form 990, Part X		
-	-,		·

Par	t III	Organizations Maintaining C	ollections	of Art, Hi	stori	ical T	reas	ures, or Othe	r Similar A	ssets	(continued)
3		g the organization's acquisition, access s (check all that apply):	on, and other	records, ch	neck a	any of	the fol	llowing that are	a significant ι	use of its	collection
а		Public exhibition			d		Loan	or exchange pro	grams		
b		Scholarly research			е		Other	r			
C		Preservation for future generations									
4		ide a description of the organization's o	ollections and	explain ho	w the	y furtl	her the	e organization's e	exempt purpo	se in	
5		ng the year, did the organization solicit ts to be sold to raise funds rather than								Ye	es 🗆 No
Pa	rt IV	Escrow and Custodial Arrang Complete if the organization and line 21.		" on Form	990,	, Part	IV, lir	ne 9, or report	ed an amou	nt on F	orm 990, Part X,
1a	Is th inclu	e organization an agent, trustee, custo ded on Form 990, Part X?	dian or other	intermediar 	y for	contri 	bution:	s or other assets	not 	☐ Ye	es No
b	If "Y	es," explain the arrangement in Part XI	II and comple	ete the follo	wing	table:			A	mount	
c	Begii	nning balance						1c			
d	Addi	tions during the year						1d			
е	Distr	ibutions during the year						. 1e			
f	Endi	ng balance						1f			
2a	Did t	the organization include an amount on	Form 990, Par	t X, line 21	, for e	escrov	or cu	stodial account l	iability?	☐ Ye	s No
b	If "Ye	es," explain the arrangement in Part XI									
Pa	rt V	Endowment Funds. Complete	if the organ	ization an:	swer	ed "Y	es" or				
			(a)Curre	ent year	(b) F	Prior ye	ar	(c)Two years back	(d)Three ye	ars back	(e)Four years back
	-	ning of year balance									
		butions									
		vestment earnings, gains, and losses									
		s or scholarships									
	and pr	expenditures for facilities rograms									_
f		nistrative expenses									
g	End of	f year balance									
2	Prov	ide the estimated percentage of the cu	rent year end	l balance (li	ne 1g	g, colu	mn (a))) held as:			
а	Boar	d designated or quasi-endowment		••••							
b	Perm	nanent endowment 🕨									
c	Temp	porarily restricted endowment									
	The	percentages on lines 2a, 2b, and 2c sh	ould equal 100	0%.							
За		there endowment funds not in the poss nization by:	ession of the	organizatior	that	are h	eld and	d administered f	or the		Yes No
	(i) u	inrelated organizations				•					a(i)
b	. ,	related organizations es" on 3a(ii), are the related organizati		equired on	Sche	 dule R	.? .			_	a(ii) 3b
4	Desc	cribe in Part XIII the intended uses of the	ie organizatio	n's endowm	ent f	unds.					
Pa	rt VI	, , , , , , , , , , , , , , , , , , , ,									
	D	Complete if the organization and ription of property (a) Cost or (a)									
	Descr	ription of property (a) Cost or or (invest		(b) Cost or	otner	Dasis (otner)	(c) Accumulated	depreciation	((d) Book value
1a	Land										
b	Buildir	ngs									
c	Leasel	hold improvements									
d	Equip	ment				:	25,158		4,585		20,573
						į	59,727		5,910		53,817
		lines 1s through 1s (Column (d) must	agual Farm O	OO Part V	calun	nn (D)	lino 1	10(a)			

Part VII	Investments Other Securities. Complete if the organizes Form 900 Part Viling 12	ation answe	ered "Yes" on Form 990,	Part IV, line 11b.
	See Form 990, Part X, line 12. (a) Description of security or category (including name of security)	(b) Book value	(c) Method of Cost or end-of-year	of valuation: ear market value
	l derivatives			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.)	-		
Part VIII	Investments Program Related. Complete if the organization answered 'Yes' on Form 990, (a) Description of investment (b)	Part IV, line Book value	e 11c. See Form 990, Par (c) Method Cost or end-of-ye	of valuation:
(1)			cost of the of yo	Thanket value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col.(B) line 13.)			
Part IX	Other Assets. Complete if the organization answered 'Yes' on Fo (a) Description	rm 990, Part	: IV, line 11d. See Form 990,	Part X, line 15. (b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.) Other Liabilities. Complete if the organization answered "	Yes' on For	 n 990, Part IV, line 11e d	▶ or 11f.
1.	See Form 990, Part X, line 25. (a) Description of liability	(b) Boo	ok value	
(1) Federal i	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 25.)			
	or uncertain tax positions. In Part XIII, provide the text of the footnor's liability for uncertain tax positions under FIN 48 (ASC 740). Check			

1

2

3

5

1

2

3

5

Part XIII

Part XII

Other losses . .

Other (Describe in Part XIII.) .

Subtract line 2e from line 1

Add lines 2a through 2d .

Page 4

12,456

1,115,202

1,115,202

965,919

12,456

n

953,463

XΙ	Reconcilia
	Complete i

if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12:

Net unrealized gains (losses) on investments

Donated services and use of facilities

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Supplemental Information

Subtract line **2e** from line **1**

Amounts included on Form 990, Part VIII, line 12, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b .

Other (Describe in Part XIII.) Add lines 4a and 4b

Total expenses and losses per audited financial statements . Amounts included on line 1 but not on Form 990, Part IX, line 25:

Total expenses. Add lines **3** and **4c.** (This must equal Form 990, Part I, line 18.)

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

4b

2a

2b

2c 2d

4b

Explanation

Organization is no longer subject to income tax examinations for years prior to the fiscal year ended

DIRECT FUNDRAISING EXPENSES, NETTED AGAINST INCOME ON 990 12,456.

DIRECT FUNDRAISING EXPENSES, NETTED AGAINST INCOME ON 990 12,456.

2a 2b

2c 2d

4a

12,456

12,456

2e 3

4c

5

1

2e 3 4c

5

953,463

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI,

Schedule D (Form 990) 2017

lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

December 31, 2014.

As of and during the year ended December 31, 2017, the Organization did not have a liability for any

Return Reference

Part X, Line 2:

unrecognized tax benefits. The Organization's policy is to classify income tax related interest and penalties, if any, in interest expense and miscellaneous expense, respectively. The Organization is subject to routine audits by taxing jurisdictions. There are currently no such audits for any tax periods in progress. The

Part XI, Line 2d - Other Adjustments:

Part XII, Line 2d - Other Adjustments:

Department of the Treasury Name of the organization CRISTOSAL INC Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of offices in the region (c) Number of employees, agents, and independent contractors in region (d) Activities conducted in region (b) I factivity listed in (d) is a program service, describe service, investments, grants to recipients located in the region) (1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, (1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, (2) 38 Program Services (3) Program Services (4) Activities conducted in region (b) I factivity listed in (d) is a program service, describe service, in region service, in region service, investments, grants to recipients located in the region) (5) Total expertion of the region of the r	43708	
Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990. ▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990. Information on Activities Outside the United States. Complete if the organization answered "Yes Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantses' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	-0047	
Department of the Treasury Internal Revenue Service Name of the organization CRISTOSAL INC Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	2017	
Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?		
Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	ber	
Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?		
other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	to	
To award the grants or assistance?		
For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of offices in the region (c) Number of employees, agents, and independent contractors in region (d) Activities conducted in region (by type) (e.g., fundraising, program service, investments, grants to recipients located in the region) (1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, Aruba, Bahamas, Aruba, Bahamas, (a) Region (b) Number of employees, agents, and independent contractors in region (c) Number of employees, agents, fundraising, program service, investments, grants to recipients located in the region) Frogram Services (f) Total experior for and investing services in region Frogram Services Human Rights & Legal Assistance, Workshops & Seminars, Family & Individual Support, Special Projects, Research		
outside the United States. 3 Activites per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (a) Region (b) Number of offices in the region (c) Number of employees, agents, and independent contractors in region (region region) (d) Activities conducted in region (by type) (e.g., fundraising, program service, describe specific type of service(s) in region (1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, (1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, (1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, (2) Salve (C) Number of employees, agents, fundraising, program service, describe specific type of service(s) in region (1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, (3) Activities conducted in region (by type) (e.g., fundraising, program service, describe specific type of service(s) in region (1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, (3) Activities conducted in region (by type) (e.g., fundraising, program service, describe specific type of service(s) in region (4) Activities conducted in region (by type) (e.g., fundraising, program service, describe specific type of service(s) in region (n) Total experience (s) Total exp	✓ No	
(a) Region (b) Number of offices in the region (c) Number of offices in the region (d) Activities conducted in region (by type) (e.g., fundraising, program service, investments, grants to recipients located in the region) (1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, (c) Number of employees, agents, and independent contractors in region (d) Activities conducted in region (by type) (e.g., fundraising, program service, investments, grants to recipients located in the region) Program Services Human Rights & Legal Assistance, Workshops & Seminars, Family & Individual Support, Special Projects, Research		
offices in the region of		
(1) Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas, Aruba, Bahamas, Aruba, Bahamas, Caribbean - Antigua & Barbuda, Aruba, Bahamas, Aruba, Bahamas, Caribbean - Antigua & Barbuda, Aruba, Bahamas, Seminars, Family & Individual Support, Special Projects, Research	ments	
	237,911	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
10)		
11)		
(12)		
(13)		
14)		
15)		
(16)		
(17)		
3a Sub-total	237,911	
b Total from continuation sheets to Part I	0	
c Totals (add lines 3a and 3b) 2 38 For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat. No. 50082W Schedule F (Form 990)	237,911	

(b) IRS code

section

(c) Region

Part II

11) (12)

(13) 14)

15) 16)

(a) Name of

organization

(i) Method of

valuation

Page 2

	and EIN (if applicable)		_	disbursement	assistance	assistance	(book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
,		·		The state of the s	·	·	The state of the s

(e) Amount of

cash grant

(f) Manner of

cash

IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(d) Purpose of

grant

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-

(q) Amount

of non-cash

(h) Description

of non-cash

Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

Part III can be duplicated if additional space is needed.									
(a) Type of grant or assistance		(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)		
(1) Family & Individual Support	Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas,	1,768				Basic Necessities, Accomodations, Meals, and Medical Needs	FMV		
(2) Workshops & Seminars	Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas,	562				Workshops on Skill Building, Human Rights, and Continuing Education			
(3) Human Rights & Legal Assistance	Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas,	759				Legal Services, Publications, and Council			
(4) Special Projects	Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas,	425				Los Calix Community Center Development	FMV		
(5) Program Consulting	Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas,	4		1		Legal Services, Humanitarian Assistance, Human Rights, Technical Support	FMV		
(6) Research	Central America and the Caribbean - Antigua & Barbuda, Aruba, Bahamas,	30	1		18,564	Research - Disappearances & Extrajudicial Executions	FMV		
(7)	, , , , , , , , , , , , , , , , , , , ,			,	'				
(8)		†		†					
(9)		+		<u> </u>					
(10)									
(11)			- -	1	'				
(12)			ı	'	'				
(13)					'				
(14)									
(15)				'					
(16)				'					
17)									
(18)									
		· 				Sche	edule F (Form 990) 2017		

Sche	dule F (Form 990) 2017	Page 4
Pai	rt IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If "Yes,"the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)</i>	⊘ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	 No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations. (see Instructions for Form 5471)	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621) .	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	✓ No

Schedule F (Form 990) 2017	Page 5
amounts of investment	n required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; ts vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting column (c) (estimated number of recipients), as applicable. Also complete this part to provide
ReturnReference	Explanation
Part I, Line 2:	The use of grant funds outside of the US are monitored through reports submitted to donors, reviewed by auditors and staff of donor organizations. In addition, these reports are mandatory and must be proposed as previously established in the agreements. Also, the cash outflows must be supported according to the Organization's Manual of Procedures. The Finance Committee holds a teleconference on a monthly basis at which time financial documents are reviewed. Members of the Finance Committee meet with finance staff in El Salvador for 1-2 days prior to the annual Board meeting to review financial statements and procedures.

Schedule F (Form 990) 2017

Submission Date - 2018-11-13 efile GRAPHIC print DLN: 93493317043708 **Supplemental Information Regarding** OMB No. 1545-0047 SCHEDULE G (Form 990 or 990-EZ) Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization **Employer identification number** CRISTOSAL INC 03-0366224 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to (or retained by) individual fundraiser have from activity (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col. (i) contributions? Yes No 1 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing. For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat. No. 50083H Schedule G (Form 990 or 990-EZ) 2017 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	gross receipts greater than \$5,	,000.						
		(a)Event #1	(b) Event #2	(c)Other events	(d) Total events			
		HUMAN RIGHTS AWARDS NIGHT (event type)	DUELING PIANOS FUNDRAISER (event type)	(total number)	(add col. (a) through col. (c))			
nue								
Revenue								
_	1 Gross receipts	8,441	23,388		31,829			
	2 Less: Contributions	6,138	13,235		19,373			
	3 Gross income (line 1 minus line 2)	2,303	10,153		12,456			
	4 Cash prizes							
Ses	5 Noncash prizes							
Direct Expenses	6 Rent/facility costs	2,303			2,303			
ă	7 Food and beverages		9,803		9,803			
e G	8 Entertainment							
ā	9 Other direct expenses		350		350			
	10 Direct expense summary. Add lines 4 th	3 ()			12,456			
Dar	11 Net income summary. Subtract line 10 f rt III Gaming. Complete if the organ			V line 19 or reported	more than \$15,000			
ı (di	on Form 990-EZ, line 6a.	mzation answered Te	3 011101111 330, 14101	v, inic 19, or reported	more than \$15,000			
Revenue		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col.(c))			
Re	1 Gross revenue							
Expenses	2 Cash prizes							
Ξ Δ	3 Noncash prizes							
Direct	4 Rent/facility costs							
ā	5 Other direct expenses							
		Yes		☐ Yes <u>%</u>				
	6 Volunteer labor	□ No	□ No	□ No				
	7 Direct expense summary. Add lines 2 th	rough 5 in column (d)		•				
	8 Net gaming income summary. Subtract	line 7 from line 1, colum	n (d)					
9	Enter the state(s) in which the organizatio	n conducts gaming activi	ties:					
а	Is the organization licensed to conduct gar	ming activities in each of	these states?		Yes No			
b	If "No," explain:							
LOa b	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No If "Yes," explain:							
O	1. 100, CAPIGITI.							

Sche	dule G (Form 990 or 990-EZ) 2017
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name Name
	Address •
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization \(\brace \\$ \) and the
	amount of gaming revenue retained by the third party ► \$
С	If "Yes," enter name and address of the third party:
	Name Name
	Address •
16	Gaming manager information:
	Name
	Gaming manager compensation ► \$
	Description of services provided
	□ Director/officer □ Employee □ Independent contractor
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
_	retain the state gaming license?
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent
Dav	in the organization's own exempt activities during the tax year \(\) \$ Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part
Pal	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
	Return Reference Explanation
	Schedule G (Form 990 or 990-EZ) 2017

efile GRAPH	IIC print	Submission Date - 2018-11-13		DLI	N: 93493317043708		
SCHEDUL (Form 990 or EZ)	990-	▶ Information about Schedule O (Form	r responses to specific questic ide any additional informatior n 990 or 990-EZ.	ons on n.	OMB No. 1545-0047 2017 Open to Public Inspection		
Name of the org CRISTOSAL INC	janization				tification number		
Return Reference			Explanation	03-0366224			
Form 990, Part VI, Section A, line 2	Board me	Board members Audrey Denney and Amy Denney Zuniga are sisters.					
Form 990, Part VI, Section A, line 8b	The Organization has no committees with the power to act on behalf of the governing body therefore no such meetings were documented.						
Form 990, Part VI, Section B, line 11b	Upon receipt from the independent accountants, copies of the 990 are distributed electronically to the Board of Directors. The Finance Committee is responsible to address any needed policy changes. Once the Board has approved the Form 990, it is filed with the IRS.						
Form 990, Part VI, Section B, line 12c	The Organization regularly and consistently monitors and enforces compliance with the conflict of interest policy by requiring all board members to complete and sign a Declaration of Conflicts on an annual basis. The Treasurer reviews these annual disclosures. Individuals with conflicts are required to abstain from any vote that may be a conflict of interest.						
Form 990, Part VI, Section B, line 15a	The Executive Director's compensation is reviewed by the Board of Directors at their annual meeting. The deliberation and decision is documented in the minutes of the annual meeting. Several members of the Board of Directors are employed in the non-profit sector and are familiar with compensation for executive staff. Review of Form 990s of similar organizations is used for additional comparability data. The Organization has no other compensated officers or key employees.						
Form 990, Part VI, Section C, line 19	The gover Treasurer.	rning documents, conflict of interest policy, and f	inancial statements are available	to the public upo	n request of the		
Form 990, Part XII, line 2c	The proce	ess of oversight and selection of the independen	t accountant has not changed dru	uing the tax year.			
For Panerwork Re	duction Act N	Notice, see the Instructions for Form 990 or 990-EZ.	Cat. No. 51056K	Schedule	O (Form 990 or 990-EZ) 2017		